Worcester County Public Schools  
6270 Worcester Highway  
Newark, Maryland  21841  

The Dr. Jon M. Andes Teacher Scholarship Fund will offer a $1,000 scholarship to a graduating senior from Pocomoke, Snow Hill or Stephen Decatur High Schools who will attend a college or university and pursue a Maryland Educator Certificate in a critical shortage area and agree to apply for a teaching position in our school system. Critical Shortage areas include: English for Speakers of Other Languages – ESOL (PreK-12); Mathematics (7-12); Science Areas (7-12); Special Education Areas; World Language – Spanish; Technology Education; and Computer Science (7-12).

**Guidelines**

1. Applicants must plan to enroll in a college or university for the upcoming academic year.

2. Applicants must submit an **application form**, a **resume** and a **letter of recommendation**. The applicant must complete pages **two** and **three**.

3. The **guidance office** will complete page **four** and include an **official transcript**. The scholarship package must be submitted in full. Failure to comply with the process will prevent the applicant from being considered for the scholarship award.

4. The Dr. Jon M. Andes Teacher scholarship committee shall select a recipient within the following guidelines:

<table>
<thead>
<tr>
<th>Guidelines</th>
<th>Weighted Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Achievement</td>
<td>25%</td>
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<tr>
<td>High School and Community Involvement (clubs, sports, school newspaper, extra-curricular activities, etc.)</td>
<td>25%</td>
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<tr>
<td>Commitment to Teaching</td>
<td>50%</td>
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</table>

5. Applicants must forward the scholarship package to the office of the Superintendent of Schools, Worcester County Board of Education, 6270 Worcester Highway, Newark, MD  21841. Applications must be received no later than 4:00 p.m. on Friday, April 22. Late applications will not be accepted.

6. Scholarship recipient will be notified by mail.
Worcester County Public Schools
Dr. Jon M. Andes Teacher Scholarship
Application for Scholarship

To Be Completed by Applicant:

Name: _____________________________________________________________
Address: ___________________________________________________________
Telephone Number: __________________________________________________
College/University You Plan to Attend: __________________________________
Identify Critical Shortage Certification Area: _____________________________

Please respond to the following questions concerning high school and community involvement and commitment to teaching.

1. High School and Community Involvement: List all high school and community activities identifying any leadership positions:

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2. Commitment to Teaching – In 200 words or less answer the question: Why do you want to be a teacher? Please confine your response to this question to the space provided.

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3. Academic Achievement

To be completed by the Guidance Office:

Grade Point Average: __________

(Please include an official transcript with this scholarship application.)

I have reviewed the information contained in this application packet and verify that the information is accurate.

____________________________________
Signature of Guidance Counselor